



***Job announcement***  
**Education Advisor - Uganda**  
**(Expatriate)**

*Deadline for applications: 30 November 2020*

## Would you like to contribute to the improvement of the quality of education worldwide?

*Hello! We're excited to see you found your way to this job opening. That must mean you share our ambition to ensure learners around the world enjoy their fundamental human right to quality education, without exception. We're looking forward to hearing from you.*

*But first things first. Allow us to introduce ourselves, drawing on the great mystery behind our name. Since our establishment in 1982, 'VVOB' has evolved from a complex (Dutch) acronym to a stand-alone concept meaning **education for development**:*

*VVOB stands for '**commitment**' – to achieve the Sustainable Development Goals by 2030.*

*VVOB stands for '**integrity**' and '**mutual respect**' – in working with our partner organisations across 10 countries/3 continents.*

*VVOB stands for '**quality**' and '**innovation**' – of everything we do in our effort to improve education worldwide.*

*Do you still feel like you're in the right place? Great, because we're hiring an **expat Education Advisor** to support the implementation of programmes in Uganda (you will be based in Kampala and will make frequent visits to partner institutions in other locations).*

### VVOB in Uganda

The current and upcoming Belgium-funded multi-year programmes in Uganda want to make sure that youth graduating from secondary general education and secondary TVET are motivated to engage in agriculture and have the skills needed for employment and entrepreneurship in the sector. [The Ministry of Education and Sports \(MoES\)](#) and [VVOB](#) want to achieve this goal by improving the quality and relevance of secondary agricultural education and training. VVOB contributes specifically by strengthening teacher and instructor professional development.

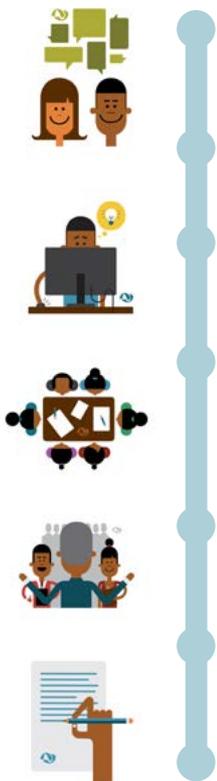
### Purpose of the function

As Education Advisor you will play a key role in the implementation of the current Belgium-funded multi-year programme (2019-2021) and have the opportunity to shape and implement the next one (2022-2026). You will work in a small team of Education and Agricultural Advisors led by a Project Coordinator, that works hand in hand with a MEAL Advisor and with the Finance and Operations Team. You will report directly to the Country Programmes Manager in Kampala.

## Your responsibilities:

- Develop and implement result-oriented capacity development trajectories that respond to capacity development needs of operational partners, including the National Teachers Colleges (NTCs) and the National Instructors College Abilonino (NICA);
- Stay up-to-date with and contribute to research and publications about quality school-based agricultural education and training and effective teacher professional development;
- Design and implement research to inform VVOB's interventions;
- Help put VVOB on the map in the education sector in Uganda through strategic communication, brokering and networking by building long-term relations with diverse strategic and operational partners;
- Manage consultants who offer specialised services within those capacity development trajectories;
- Take on an active role in the operational planning, budgeting, implementation and monitoring of the current and future multi-year programme;
- Act as lead or co-author in project and programme proposals;
- Contribute to VVOB's external communication;
- Network with relevant organisations, striving for synergy and active partnerships;
- Play a bridging role towards Flanders.

## If you're our Education Advisor, your workweek at the office will include the following highlights:



You accompany lecturers of the agriculture departments of the NTCs and NICA on a study visit to a number of farms and agro-processing enterprises, to negotiate partnership agreements;

You have a meeting with the heads of department at the NTCs and NICA to discuss progress on the implementation of a new zonal approach to practice teaching and support supervision;

You give an online presentation on VVOB's approach in the Technical Working Group on Skilling;

You have an online meeting with the Research Advisor and Senior Education Advisor at head office to discuss their feedback on your first draft for the terms of reference of an evidence review on competence-based teaching of agriculture. You have been working hard on this, but you are eager to hear their suggestions on how to improve it even more;

Lunch! A perfect way to informally check in with some of your colleagues, within or outside our organisation, involved in other aspects of the programme or with other VVOB colleagues that work on competence-based teaching in other programmes and countries;

You facilitate a co-creation session with the lecturers of the agriculture departments of the NTCs and NICA who are developing a library of open educational videos to use in their courses;

You finalise your contribution to the annual progress report that needs to be submitted to the donor by the end of the month.

*Still on board? You might just be the person we need... Read on for the specifics.*

# Who are you?

This position is an expat position, which means the position is open to all staff who are not a citizen of the country where the position is located.

## Qualifications, experience & competencies you bring to our team:

- A Master's degree a relevant field or equivalent experience;
- At least 2 years international (working) experience in Low and Middle Income Countries;
- Strong practical knowledge and at least 2 years experience in technical and vocational education, preferably in agriculture;
- Experience with professionalisation trajectories in education, preferably with teacher trainers and (their) supervisors;
- Experience in setting up change processes and institutional capacity building;
- You have experience in the formulation and follow-up of high-quality educational programmes;
- Strong time and project management skills (planning, budgeting, report writing);
- Strong intercultural skills and the ability to work with colleagues and partners in multiple countries and contexts;
- Flexible with a proven ability to multitask and adjust to changing circumstances;
- English proficiency: CEFR level C1.

## Matching competences:

### *VVOB core competences:*

- Cooperation
- Results & goal oriented
- Lifelong learning and improvement

### *Function specific competences:*

- Reliability
- Powerful communicator, strong listening, speaking and writing skills
- Creativity
- Strong analytical, conceptual and strategic skills
- Development oriented
- 360° empathy



## What we're offering:

- A full-time contract until 31/12/2026, with the possibility of extension depending on the availability of donor funding;
- An initial salary between €44,564 and €54,950 gross per year depending on relevant work experience, including holiday allowance and 13th month;
- An attractive expat benefits package including the shipping of personal belongings, an initial settlement allowance, insurances, housing allowance, school fee allowance, annual family home travel ticket and pension savings;
- A dynamic working environment in an international context;
- An exciting job in a growing organisation with varied responsibilities and opportunities for professional development.

### Join us:

As soon as possible

### Your duty station:

VVOB's office in Kampala, Uganda

### What's next?

**Your motivation letter and a detailed CV are expected to be sent by e-mail no later than November 30th 2020 to [recruitment@vovob.org](mailto:recruitment@vovob.org).** Don't forget to refer to the job title in the subject line of your e-mail.

Shortlisted candidates will take a written test, go through an interview process and an assessment, before a final offer.

**VVOB firmly believes that quality education can only be achieved if equity is ensured. Qualities of people prevail, regardless of age, gender, ethnicity or disability.**

Is this not exactly the job you are looking for? Please have a look at our other vacancies at:

<https://www.vovob.org/en/vacancies>



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