



Job Opportunity

MEAL Advisor

Nairobi, Kenya

Deadline for applications: 23 April 2023

VVOB is an international NGO with programmes and projects in 9 countries worldwide. Our head office is based in Brussels, Belgium.

When you join VVOB, you become a key player in VVOB's mission to ensure quality education as a key enabler for achieving the sustainable development goals. We implement our programmes and projects with one shared passion: to ensure the improvement of quality education. Our teams of national and international experts achieve this by providing technical assistance to governmental and other education actors. In doing so, worldwide we ensure capacity building of governmental and other education actors.

Do you share our ambition to ensure that learners around the world can enjoy their fundamental human right to quality education, without exception? Are you convinced as well that quality education guarantees equal opportunities for everyone and is the key to a better world?

*We are looking for a **MEAL Advisor** who will operate from our **office in Nairobi, Kenya**. Do you want to take on this challenge? Then continue reading!*

VVOB in Kenya

VVOB has a long history of working in Kenya and has recently restarted activities after almost a decade of absence in the country. Our ongoing project is supporting the Ministry of Education (MoE) through our partner, KEMI (Kenya Education Management Institute) with the implementation of the competency-based curriculum (CBC), specifically at the junior secondary level. The focus of this project will be on strengthening the instructional leadership skills of school leaders by providing them with new opportunities for their continuous professional development, complementing a traditional cascade training system with innovative app-based learning experiences.

Purpose of the function

As MEAL Advisor you contribute to the ambition and values of VVOB in Kenya by being the key person in Monitoring and Evaluation of the programmes. You develop and coordinate the implementation of a MEAL system that facilitates the efficient planning, monitoring and evaluation of the project objectives, results, and activities and you support the capacity development of monitoring and evaluation of VVOB staff and VVOB's partners in Kenya.

The MEAL Advisor reports to the Country Programmes Manager. You are part of and work closely with your direct Education and M&E colleagues. Furthermore, you work closely together with the Strategic Education Advisors in your country, and with the MEAL Advisor at HQ and external partners.

You will:

- Take the lead in monitoring and evaluating project objectives effectively and you ensure lessons are drawn, documented, and disseminated to inform on-going implementation and future programming.
- You provide coordination, technical support, and advice to VVOB' Education Advisors and partners in planning of activities.
- Ensure capacity development on M&E of the partners according to the needs of the partner and particular situations and phases of the projects.
- Take part in internal and external working groups, task forces, related to MEAL.
- Coordinate the collection and analysis of M&E data on the effects and impact of VVOB's projects within the country.

If you're our MEAL Advisor, your workweek at the office will include the following highlights:



You have a discussion with the Education colleagues and the government partner to review the tools for the coming baseline of the first cohort of school leaders' blended training.

You discuss a set of draft indicators you have developed for a new project proposal together with the strategic education advisors.

Lunch! A perfect way to informally check in with some of your colleagues involved in other aspects of the programme such as collection on the latest change stories at the level of schools.

You organize a session on Monitoring & Evaluation for your colleagues and government partners on systematization of data collection and use of digital data eco systems.

You share the annual logframe report and plan for a meeting to go through it with the team.

Does this look like your dream job?

Then read on and check whether your profile matches the job requirements!

Who are you?

Your expertise and experience

- Master's degree in statistics, education, social sciences or other relevant field or equivalent experience.
- Experience with the development of indicators, the use of M&E tools and implementation of M&E processes, including data collection methodologies, software and analysis, preferably in international development cooperation.
- Experience with capacity development processes, preferably in the context of educational institutions.
- Research experience is an advantage, preferably with qualitative survey in the education sector.
- Fluent in English.

Nationality: Kenyan national

Matching competences

VVOB core competences:

- Cooperation
- Result Orientation
- Continuous Improvement

Function specific competencies:

- Communication Skills
- Creativity
- Development Oriented
- 360° empathy
- Problem Analysis and Judgement



What we're offering:

- A dynamic working environment in an international context;
- An exciting job in a growing organization with varied responsibilities and opportunities for professional development;
- A competitive salary and benefits package. Gross basic salary for this position between 200,000KES to 270,000KES, depending on seniority.

Join us:

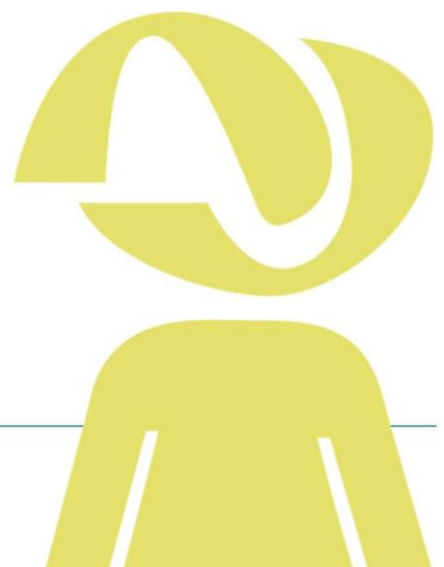
As soon as possible in our office in Nairobi!

What's next?

Your motivation letter and a detailed CV are expected no later than **April 23**, 2023. Please use the **webform** to apply for this vacancy: https://bit.ly/JOB-MEAL_Adv_Kenya

Shortlisted candidates will take a written test and go through an interview process before a final offer.

VVOB firmly believes that quality education can only be achieved if equity is ensured. Qualities of people prevail, regardless of age, gender, ethnicity or disability.





VVOB – *education for development*

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