



In partnership with



LUIGI
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FOUNDATION



Leaders in Teaching

Program Fact Sheet



About the Program

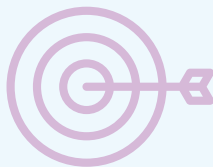


The Leaders in Teaching Uganda program is a five-year Mastercard Foundation initiative aimed at transforming secondary education in Uganda. Implemented through a consortium and aligned with the Mastercard Foundation's Young Africa Works strategy to transition youth into dignified and fulfilling work, the program focuses on improving the quality of teaching and learning in secondary schools while promoting inclusive, gender-responsive, and innovative approaches to education.



Program Duration

June 2025 – July 2030



Program Goal

To improve the quality of teaching and learning in secondary schools, so that young people acquire the skills and competencies needed for dignified and fulfilling work.

Program Objectives

- Attract and retain teachers, especially in remote, rural regions
- Support improved pedagogy and the delivery of relevant, competency-based curriculum, to ensure learners are gaining the skills and competencies they need to succeed in the world of work
- Improve teacher motivation and elevate the status of the teaching profession
- Create enabling and supportive instructional environments for effective teacher practice
- Support education leaders in formulating evidence-based policies and plans and foster a network of education innovators
- Support teachers in leveraging technology to enhance the quality of teaching and learning



Implementation Approach

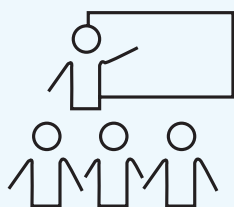
The Leaders in Teaching Uganda program is implemented in a consortium model with oversight and strategic leadership provided by the Ministry of Education and Sports.

The program also adopts a multi-partner model anchored on four core programmatic pillars - Recruit, Train, Lead, and Motivate, each led by a specialized partner organisation. Below is the structure:

 LUIGI GIUSSANI FOUNDATION	Luigi Giussani Foundation – Consortium Lead Program Manager: Emmanuel Adengo 0782 035 091 e.adengo@lgfug.org Plot 828-829, Sentamu Jagenda Road, Luzira, Kampala
	UNICEF – Co-lead and spearheads the integration of Information and Communication Technology (ICT) in teaching and learning on the program Program Manager: Tillmann L. Guenther 0772 144 013 tguenther@unicef.org UNICEF/WFP Compound, Plot 142/143 Boazman Road, Mbuya, Kampala, Uganda
 	Recruit Pillar – Led by the Forum for Education NGOs in Uganda (FENU) alongside Teach for Uganda. This pillar advocates for equitable teacher recruitment and pilots the placement and mentoring of young volunteer female Science, Technology, Engineering and Mathematics (STEM) graduates as teachers in rural schools. FENU Program Manager: Rogers Kayondo Tel: 0704 388 861 kayondrogers93@gmail.com Plot 58 Block 254 Ggaba Road Kansanga, Kampala Teach For Uganda Program Manager: Odong Kizito 0782 998 177 kodong@teachforuganda.org Block 244, Plot 5151 Majid Musisi Close, Muyenga, Kampala
  	Train Pillar – Led by the British Council alongside Edukans International Uganda and Brainwave Careers. It focuses on strengthening competency-based curriculum implementation, advancing gender-responsive pedagogy, and improving career guidance. British Council Program Manager: Janan Eochu Tel: 0701 474 349 eochu.janan@britishcouncil.org Plot 4 Windsor Loop off Kira Road, Kampala Brainwave Careers Uganda Program Manager: Hellen Christine Kasedha Tel: 0772 441 192 hellen@brainwavecareers.com Plot 1, Spine Road, Naalya, Kampala Edukans International Uganda Program Manager: Johnson Okwera Tel: 0774 832 438 johnson@edukans.org Plot 104 Katalima Road, Kampala
 	Lead Pillar – Led by VVOB - education for development alongside Promoting Equality in African Schools (PEAS) Uganda. This pillar supports the development of effective school leadership practices across secondary schools. VVOB – education for development Program Manager: Bram Thibaut Tel: 0784 401 493 bram.thibaut@vvob.org Forest Mall Block B Level 3, Lugogo, Kampala PEAS Program Manager: Joseph Mwegombi Tel: 0773 495 968 joseph.mwegombi@peas.org.uk Lillies Leaf Chambers, Plot 2B, Kyambogo Drive, Ministers Village, Ntinda
	Motivate Pillar – Led by STiR Education. It aims to enhance teacher motivation and cultivate a culture of continuous professional growth within schools. Program Manager: Akite Brenda Otika Tel: 0782 891 322 baotika@stireducation.org Plot 12, Martyr's Road, Ntinda Kampala, Uganda

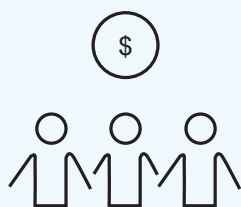


Program Participants



Direct reach:

67,000 in-service teachers, **7,500** pre-service teachers, **300** university tutors from **10** universities and **5** teacher training institutions, and **6,273** school leaders nationwide.



Scholarships:

1,000 female student teachers, including **5%** with disabilities and **7%** who are refugees or from marginalized communities, supported to train as STEM and ICT teachers.



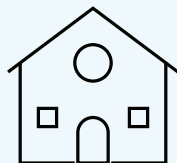
Indirect reach:

At least **627,300** students, estimated at **300** students per targeted school.

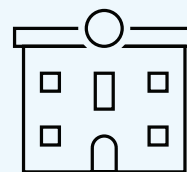


Implementation Area:

The program operates in **2,091** secondary schools across Uganda.



1,000 Government schools across Uganda.



1,091 Private schools across Uganda.

Key Outcomes for Teachers and School Leaders

The program is expected to deliver four main outcomes:

1. Increased number of qualified and gender-inclusive teachers contributing to improved learning outcomes and equitable access to quality education.
2. Improved teacher competencies and practices for effective Competency-Based Education delivery in Ugandan secondary schools.
3. Improved utilisation of effective leadership practices by school leaders for a better teaching and learning environment.
4. Improved teacher motivation reflected in increased satisfaction, professional growth, and retention enabled by recognition, mentorship, and career development pathways.

All services offered under the Leaders in Teaching program are **free of charge**. There are no fees associated with registration, trainings, scholarships, or any other service provided under the program.

